Wage Revision in PSUs

1344. SHRIMATI AMBIKA SONI:
SHRI SURESH KALMADI:

Will the Minister of LABOUR be pleased to state:

(a) whether Government have taken a decision in respect of the wage revision in Public Sector Undertakings;

(b) if so, the details thereof;

(c) whether the Trade Unions have been consulted over the subjects; and

(d) if so, the views expressed by the Trade Unions?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) and (b) Yes, Sir. It has now been decided, in partial modification of the guidelines issued on 14.1.99 and 25.6.99 that the unionized employees governed by IDA pattern, would have the option to opt for either:

(i) a 10 years periodicity on wage revision with 100% neutralization of DA as set out in the guidelines issued on 14.1.99, or

(ii) a five year periodicity on the basis of graded neutralization as did exist previously i.e. from 1.1.92 to 31.12.96.

The workers drawing basic pay up to Rs. 6550/- per month shall be entitled for neutralization of DA at 100% of basic pay and those drawing basic pay beyond Rs. 6550/- per month shall be entitled for 75% neutralization of DA.

(c) and (d) The Trade Unions have raised their concern over ten year periodicity of wage revision for workers of Central Public Sector Undertakings (CPSUs) in the Standing Labour Committee, Consultative Committee attached to Ministry of Labour and in meetings with Labour Minister. The main plea of the unions was that no where in the world is the wage negotiation done for more than five years. The Government has taken account of the above concern of the unions while arriving at the recent decision on wage revision in CPSUs.

SICA Recast

1345. SHRI DIPANKAR MUKHERJEE: Will the Minister of LABOUR be pleased to state:-

(a) whether Government's attention has been drawn to the news-item "Ministers fail to decide on SICA recast" in the 'Business Standard' dated 28th June, 2000;

(b) if so, Government's reaction thereto;

(c) whether any discussion is being held with Central Trade Unions on this issue; and

(d) if so, the reasons therefor?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL): (a) and (b) Yes, Sir. A group of Ministers (GOM) has been constituted to look into the issue of SICA recast. The GOM has not finalized its recommendations for consideration of the Government.

(c) and (d) The issue of industrial sickness was discussed in the 35th and the 36th Session of the Indian Labour Conference (ILC) of which Central Trade Union Organisations are also members. The Government has been informed of the conclusions of the ILC.

Amendment of Payment of Bonus Act

1346. SHRI GAYA SINGH: Will the Minister of LABOUR be pleased to state:

(a) whether Government are considering a proposal to amend the Payment of Bonus Act to enlarge the coverage and ceiling limit; and

(b) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF LABOUR AND EMPLOYMENT (SHRI MUNI LALL) (a) and (b) The proposal to amend the Payment of Bonus Act, 1965 so as to raise the eligibility limit and calculation ceiling is under consideration of the Government.

Labour Committee

†1347. SHRI KRIPAL PARMAR: Will the Minister of LABOUR be pleased to state:

(a) whether any measure has been taken to stop delay in disposing of labour disputes or any Committee was constituted;

(b) if so, the details thereof or whether the Committee has submitted its report;

(c) if so, whether all the recommendations have been implemented after the acceptance of the same; and

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†The Original of the question was received in Hindi.